
Dear Applicant,

We are excited that you are considering applying for one of the state's premier leadership programs, which now maintains a prestigious alumni network more than 425 strong. BRLI is an exciting and rewarding professional and personal growth opportunity. Now, more than ever, the skills gleaned will help leaders face the challenges and opportunities in the days, weeks, and months ahead as we adjust to a new normal and do our part to rebuild Bangor.

Our Mission: *Educate, Challenge, Inspire, Engage, and Connect Leaders for the Future of the Bangor Region.*

Personal connections are a crucial element to your experience in the program. Keeping in mind Governor Mills' gradual approach to reopening the greater Bangor region, we're hopeful that we'll be able to start the program on time, with a two-day kick off on Thursday and Friday, October 8 and 9, 2020. The remainder of the curriculum will take place in-person on the first Thursday of each month through May. New for the Class of 2021, some of the sessions will be virtual, which affords us the unique opportunity to connect the class to businesses and organizations we wouldn't be able to otherwise. Should we have to pivot to completely virtual classes, rest assured the curriculum has been built to effectively do so while still providing you with an experience that aligns with the BRLI mission.

Every session is mandatory and any absence will be considered on a case-by-case basis. Your employer should be aware that you will be absent from work and unavailable during class day.
Following tradition, your BRLI class will be assigned to work on a project for a selected area non-profit. This project will require significant extracurricular time outside of the dedicated curriculum days.

Selection is designed to bring together a diverse group and is based on a variety of factors including leadership experience, profession, and passion for the greater Bangor area. The deadline for applications, requested information, and required forms is **Friday, July 17th 2020**.

Thank you for your interest in the Bangor Region Leadership Institute. If you have any questions about the program, or would like to hear about our BRLI experiences, please feel free to contact any of the BRLI Steering Committee members. If you have questions about the application materials please contact Shelly Reilly, Program Coordinator for the Bangor Region Chamber of Commerce at 947-0307 or by email at sreilly@bangorregion.com.

Sincerely,
Jason Clay '13 Program Chair
Kelly Pearson '14 Incoming Program Chair
Bangor Region Leadership Institute
brlichair@gmail.com

Thanks to these sponsors for making the BRLI program possible



Send application materials to Shelly Reilly, BRLI Program Coordinator, by July 17th 2020.
Fax: 207.990.1427, Mail: Bangor Region Chamber of Commerce, 2 Hammond Street, Bangor ME 04401



BRLI Participant Application

Please attach your most updated resume, which should include the following:

1. Your name, address and contact information
2. Title and employer (or institution of higher education)
3. Community roles and activities if applicable
4. Leadership roles and experiences
5. Provide at least three references with contact information
6. Please answer the following in narrative format:
 - a.
 - b. What do you want to take away from this program both personally and professionally?
 - c. Describe your experience in the Bangor region (how long have you lived here, what brought you here, where were you previously, etc.)
 - d. How do you define leadership?
 - e. Share with us an example of a leader who you aspire to be like, or someone who has challenged you personally or professionally in either a positive or negative way. What did you learn?
 - f. What makes you feel accomplished?
 - g. Share your perspective on one strength and one weakness in our region.
 - h. Please include any additional information that will help us assess your candidacy.
 - i.

In-Person Time Commitment:

Each BRLI In-Person Half Day takes place at a thematically specific site throughout the Bangor region. A detailed curriculum including class locations, workshop details, and presenters will be emailed to each participant in the week prior to each class day. As a reminder, our hope is to host all class days in person. If there is a need to host a day virtually, we'll notify participants in advance.

| 2020-2021 In-Person Class Dates | |
|---------------------------------|---|
| Thursday, October 8 | Thursday, February 4 |
| Friday, October 9 | Thursday, March 4 |
| Thursday, November 5 | Thursday, April 1 |
| Thursday, December 3 | Thursday, May 6 |
| Thursday, January 7 | Wednesday May 12(Annual Dinner and Graduation)* |

***All dates above require attendance 8am -12pm (optional lunch and project time 12pm-1pm), with the exception of Wednesday May 12th, 2021 when attendance for class participants will be required at the Annual Dinner and Graduation from 5 - 8 pm.**

Virtual Time Commitment:

Each BRLI Virtual Connect takes place via an online platform and will range from guest speakers to leadership training and activities. These sessions will run an average of 2 hours and attendance is mandatory.

| 2020-2021 Virtual Connect Dates | |
|---------------------------------|-----------------------|
| Thursday, October 22 | Thursday, February 18 |
| Thursday, November 19 | Thursday, March 18 |
| Thursday, December 17 | Thursday, April 15 |
| Thursday, January 21 | Thursday, May 20 |



- **Employer Signature of Commitment** (Omit if you are the CEO or a student) I have read these materials thoroughly and understand the commitment my employee and I are making if they are accepted into the Institute. I fully support this individual's involvement in BRLI and acknowledge the sessions will be held during nine separate weekdays and will require nine half-days out of the office. I also understand tuition is \$1150 and non-refundable.

Name & Position (please print) _____

Employer's Signature _____

- **Participant Signature of Commitment.** If selected, I will participate fully and attend each of the half-day sessions and virtual connects in their entirety. I realize any unexcused absence may result in termination of participation of the program without a refund. I also understand tuition is \$1150 and non-refundable.

_____ Participant Signature _____

Program cost: \$1150. No money is required at this time. Payment, if accepted into the Institute, will be due on August 27th, 2020 *unless other arrangements have been made*. If payment or payment arrangements have not been received by August 27th, a late payment of \$150 will be assessed. **Please contact us if you or your employer need to make a payment plan because of the COVID-19 pandemic.**

A limited number of partial scholarships are available based on demonstrated need. To receive a scholarship you must fill out the following scholarship application.



BRLI Scholarship Application

BRLI Financial Aid Philosophy:

BRLI has a limited amount of financial aid available each year to assist participants who cannot personally afford the full tuition. We ask that participants exhaust all other funding sources before making their request to BRLI. Partial scholarships are available for those with a demonstrated need, and BRLI scholarships cannot exceed half of the tuition expense. One full scholarship per year is available for a full-time undergraduate or graduate student.

Financial Assistance will be based upon need and will be extended, once selection of the class has been made, to those who are unable to meet the tuition requirement. All participants will be selected without regard to this financial aid request. If you are selected into the class, your request for financial aid will be considered in conjunction with other requests. When you are notified of your acceptance, you will also be informed of any scholarship award. BRLI scholarships are made possible by generous sponsors and a number of BRLI alumni.

Please note that due to the COVID-19 pandemic, we understand that employers may have reduced budgets for personal and professional development. BRLI strives to help as best as we can, but we have a limited number of scholarships available.

Funding Plan Worksheet B

Note: This information will be kept confidential. The purpose of this worksheet is to determine the amount needed for scholarship assistance. **Please note: This worksheet is not an invoice and no money is required at this time.**

Program Costs: \$1150

Revenue Sources:

| | |
|-------------------------------------|----------|
| Participant's contribution | \$ _____ |
| Amount of tuition employer will pay | \$ _____ |
| Amount available from other sources | \$ _____ |
| Total Funds Available | \$ _____ |
| Scholarship Request* | \$ _____ |

*Please note that scholarship requests may not exceed \$575

If your participation in the program is contingent upon scholarship dollars being received, please

check here:

Please provide an explanation for requesting a scholarship:

Requests are Separate and Confidential

All participants will be selected without regard to their financial aid request. Funding Plan Worksheets will be kept in a separate, confidential file until the final selections have been made. If you are chosen to be a class member, we will then consider your request for financial aid in conjunction with other requests. When you are notified of your acceptance, you will also be informed of your scholarship award.

**Send application materials to Shelly Reilly, BRLI Program Coordinator, by July 17th 2020.
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